

Will Loretta Rosenmayer still be involved with INTREN?

Loretta will be stepping up to Chairwoman of the Board and will continue to be actively involved with INTREN. She still remains majority shareholder and owner of INTREN.

Why is Loretta Rosenmayer hiring a new CEO?

During her entire career, Loretta has embraced diversity and has been an inspiring mentor to many women and minority companies. Establishing herself as a WBE company early on in INTREN's history, Loretta's wish is that INTREN will always remain a WBE. The selection of a female CEO will secure this status well into the future.

What were the criteria for selecting a new CEO?

The INTREN Executive Leadership Team's focus was to find an outstanding leader that could strategically grow the company to the next level, while embracing the stewardship culture of "caring for others' priorities as if they were our own" that Loretta has so passionately woven into the fabric of her company.

How did you find Kelly?

A few years ago, Loretta met Kelly at a function. She recognized the strong similarities in philosophy and business culture. Loretta believed at that time that she may be a wonderful CEO candidate to consider for the INTREN succession plan. The executive leadership team conducted a thorough search and talked with many talented candidates but in the end, Loretta was absolutely right. Kelly fit the position perfectly.

How will this affect INTREN's customers, subcontractors and vendors?

The Executive Leadership Team expects the transition to be seamless. INTREN's 1,350 employees look forward to providing the same exceptional service they are known for and continuing their dedication to OutPerforming. Everyday.

Will Loretta Rosenmayer still be visible within the industry and the community?

Loretta has always been the face of INTREN and she will continue to be active in mentoring women and minority companies within the industry, as well as supporting countless charitable organizations within her community and across the country.

Will Kelly Tomblin be based out of INTREN's corporate headquarters in Union, IL?

Yes, but she also expects to travel a lot. She wants to get to know INTREN, our customers, our people and the INTREN offices across the country.

How will Kelly fit into the culture of INTREN?

Kelly aligns fully with INTREN's culture of stewardship and caring. When you review her accomplishments in transforming the Jamaican utility within the past five years, it revolved around her ability to build a team, as well as a sense of pride and truly care for her employees and customers.

Kelly's mission statement spoke volumes: "We are the face of the new energy that will help grow the economic engine for all Jamaicans". Her focus from the very beginning was about her people and her customers. She pulled everyone together around that mission to care for one another and to drive excellence.

And you can see the results.

Kelly embodies the same values, passion and energy and will align with the INTREN culture 100 percent.



OutPerforming. Everyday.

FAQs (continued)

How do you see Kelly propelling the company forward?

What Kelly brings to INTREN is the vision and leadership to grow INTREN from a \$400 million company to a billion dollar company while maintaining INTREN's core values of Safety, Integrity, Employee Empowerment, and Customer Focus.

Loretta was the entrepreneur who formed the company with only four employees and strategically grew her employee base to 1350 with her tremendous vision and energy. Today, INTREN requires the skill sets that Kelly has cultivated. Her experience with major utilities has driven numerous organizations to excellence. She will bring with her an emphasis on organizational acumen, along with keen communication and leadership skills. This will blend effortlessly with her knowledge of the industry in both regulated and deregulated markets and how to serve them.

This nuance will provide additional leverage for INTREN. To have an individual who understands the industry from the inside will help to provide an enhanced level of customer service.

Indeed, these are very exciting times for INTREN.

When will customers have an opportunity to meet with Kelly?

As soon as Kelly arrives in July, she will "hit the road" to quickly meet face-to-face with key clients. Throughout the year, she will be at industry events.